



Evangelical Lutheran Church in America
God's work. Our hands.

Calvary Lutheran Church, ELCA
Scottsbluff, NE

A congregation of the Nebraska Synod and the ELCA

Annual Report of the Congregation



P. Skov Vestergaard Frandsen

We are a church that shares a living, daring confidence in God's grace.

Working through Lutheran churches in Africa, the ELCA Malaria Campaign is uniquely positioned to provide mosquito nets, insecticides, medication, health care, education and more to eliminate deaths from this disease — for good.

The Year 2011 in Review
Sunday, January 29, 2012 / 11:30am

CALVARY LUTHERAN CHURCH
COANGREGATIONAL ANNUAL MEETING AGENDA

Sunday, January 29, 2012
11:30 am

Invocation
Opening Prayer
Call to Order
Announcement Of Quorum
Introduction of Planning Council
Approval of 2011 Annual Meeting Minutes
Approval of Treasurers Report
Approval of Auditor's Report
Acceptance of all other Reports
Report of Nominating Committee
Elections
Resolutions

Annual Continuing Resolutions

Planning Council Resolutions

Resolutions from the floor

Introductions of new Planning Council
Adoption of the 2012 Budget
Other Business
Adjournment
Closing Prayer
Benediction
Invitation to Meal

Lonnie Miller, Planning Council President date

Joyce Fulk, Planning Council Secretary date

MISSION STATEMENT OF CALVARY LUTHERAN CHURCH – ELCA

The Mission of Calvary Lutheran Church is to proclaim the good news of Jesus Christ and to minister to all people.

CALVARY LUTHERAN'S VISION STATEMENT

“That Calvary Lutheran be a spirit-filled people showing Christ’s presence in the community by nurturing disciples.”

This vision is to be accomplished through:

Spirit-filled disciple leadership, pastoral leadership, lay leadership, and support-staff leadership.

Ministry to youth, children, and young families with children.

Spirit-filled worship.

Nurturing youth/adult disciples through Christian Disciple education.

A facility to meet the needs.

Community Discipleship.

NOMINATING COMMITTEE REPORT
JANUARY 2012

Members of 2011 Nominating Committee:

Lonnie Miller, Chairperson	Jack Martin
Marlene Downer	Lynn Margheim
Gail Bruflat	Krista Gingrich

Nominations for Congregational Council positions to be filled:

(Vote on the **BOLDED** names)

President	Lonnie Miller
VP/President Elect (2 yr. term)	Nancy Steele
Secretary (1 yr. term)	Joyce Fulk
Chairperson, Board of Deacons	Marsha Bueide
Chairperson, Board of Elders	Bill Michael
Chairperson, Board of Evangelism	
Chairperson, Board of Parish Education	Christina Bueide & Leah Nikont (co chairs)
Chairperson, Board of Worship & Music	Dennis Gorr
Chairperson, Board of Youth	Kurt Nikont & Travis Miller (co chairs)
Chairperson, School of Early Childhood	Candie Charron
Chairperson, Board of Communications	Becca Tompkins
Chairperson, Board of Social Ministry	Will Voss & Barb Jensen (co chairs)
Chairperson, Board of Stewards	Grant Hinze
Chairperson, Board of Trustees	Bill Steele

Nominations for 2012 Nominating Committee
One Year Term (4 to be elected)

Council Vice-President, Chairperson:	Nancy Steele
Past Council President:	Jack Martin
	Marlene Downer Krista Gingrich
	Lynn Margheim Nanny Walsh

Nominations for Endowment Committee – (2 for a 3 year term)

Colleen Kelly	(2015)	Deanna Zweifel (2013)
Jim Horsford	(2015)	(replace Lonnie Miller term)
Michelle Smith	(2014)	Bill Steele (2013)

Nominations for Voting Members for 2012
Required to Attend

Panhandle Mission Cluster Spring Assembly
Saturday, Feb 4, 2012 @ Messiah Lutheran, Broadwater, NE, 10:00 a.m.
AND

Synod Assembly Bethany Lutheran Church, Omaha, NE on 5/31/12-6/2/12
(3 people needed)

Council President – Lonnie Miller Vice-President – **Nancy Steele** Jack Martin

Calvary Lutheran Church
Congregational Annual Meeting
January 31, 2011

The meeting was called to order by President Jack Martin. Quorum of members present.

Opening devotions by Pastor Brad Brauer.

Jack Martin introduced the members of the 2010 Planning Council and thanked them for their service.

Reuben Gorr moved to approve the 2010 Annual Meeting Minutes. Seconded by Bill Huelle. Motion carried after correction of the spelling of Bart Mueller.

(Report Attached)

Ruth Harris moved to approve the Treasurer's Report as presented. Seconded by Sylvera Holdt, Motion carried.

(Report Attached)

Bill Steele moved to accept the Auditor's Report. Seconded by Bill Huelle, motion carried.

(Report Attached)

Deanna Zweifel moved to accept all other reports. Seconded by Nancy Steele. President Martin asked Bill Steele to comment on the Trustee's report and the work that has been done the past year. The Trustee's were recognized individually and thanked for their hard work. A special thanks went out to Mel Knoedler for his service. Vote taken, Motion carried.

(Reports Attached)

Bart Mueller reported the results of the Nomination Committee:

(Report Attached)

President Jack Martin presented the Slate and asked for Nominations from the floor.

Bill Huelle moved that a voice vote be taken and to cast a Unanimous Ballot. Second by Bill Steele. Motion Carried

(Slate Attached)

Bill Huelle moved to accept the Ballot as presented. Seconded by Bill Steele, Motion Carried.

Resolutions were read by Larry Janecek. Being no resolutions from the floor, Sylvera Holdt moved to approve the resolutions. Second by Lonnie Miller, Motion carried.

(Resolutions Attached)

Bart Mueller reported two informational pieces to the Congregation that came from the Planning Council Retreat. The Planning Council plans to prioritize the search for a Youth Minister and concentrate on improving communication within our congregation.

President Jack Martin introduced the new 2011 Planning Council.

Ruben Gorr moved to approve the 2011 Budget as presented. Seconded by Bill Huelle. Motion carried.

President Jack Martin recognized Linda Wollesen for her 35 years of service to the church. He also recognized the past Presidents of the congregation.

Thanks was made to Jack Martin for his leadership this past year.

Pastor Brauer closed the meeting with Prayer.

Meeting adjourned

Respectively Submitted:

Larry Janecek, Secretary

2011 Year-end Report of the Pastor

The Rev. Dr. Brad Brauer

Dear Members of Calvary Lutheran Congregation,

Each year we gather in January to look backward, in review, to a previous calendar year of ministry. It gets harder, by the year, to review and report the complexities of ministries through the year, pastoral purposes, intended ministries (even those not fully responded to), spiritual commitments, administrative actions, and pastoral care opportunities both succinctly yet fully. Most of you do get a chance to know of my ministries and any pastor's emphases at worship, through preaching and as a participant in teaching initiatives, and by way of announcements, newsletter articles written, committee and Planning Council work, in my visits or calling and caring, and (for leaders) through shared articles, leadership & Council discussions, and programming requests.

Pastors wear many "hats" in addition to those worn and seen most often on Sunday mornings (worship leader, prayer for people, preacher). Pastors are hospital visitors, Bible study leaders and teachers, administrators, counselors, stewards of tradition and Lutheran distinctiveness, translators of the wealth of Lutheran liturgical and theological history and theology. The several core ministries of worship leadership/ presiding, preaching, teaching, and pastoral care have been my emphases. I find real joy in these undertakings. I have sought to accomplish these ministries well, especially in preaching and teaching and caring for the institution of the congregation in a variety of contexts. Last Spring and more recently, with my work with Calvary's new members, I have been blessed to be both a primary leader/ teacher/ facilitator but also a pilgrim mutual learner/ student of the scriptures together with an outstanding group of 'biblical bloodhounds' (as Harry calls us) and new theologians of the Cross (Luther) as we have worked through some of the biblical narrative from Genesis, page 1, through Revelation 22, the themes of sin, judgment, grace to the Exodus event and Sinai, to the doctrines of salvation and the meaning of the sacraments. New members work and teaching classes on distinctive Lutheran doctrine and vocabulary, history, and the meaning of our practices (esp. the sacraments) offered me an opportunity to connect Bible studies, sermons and confirmation class work, and my trip learnings in the Spring to the Holy Land to visit our Lutheran Schools, parishes, and ministries there—as well as the biblical sites. This work, especially teaching confirmation and leading other Bible studies (Men on Thursdays and Adult Ed on week nights, brings much satisfaction.

Since I cannot fully summarize on one page all my work among you or my major emphases along the sweep of the spectrum of congregational ministry from stewardship to worship, from education to evangelism, from pastoral care to program initiatives, I offer the accompanying summaries—both in thankfulness for and in acknowledgement of successes and failures to get certain ministries done as well and as timely as I had hoped for . . .

Pastor's Report to Elders and Council—Examples from September 2011 Report

(an example for the annual meeting 2011 booklet of weekly time use and commitments, priorities, ministries, events and meetings attended, calls and visits made, etc. all across A SWEEP of parish life and ministry)

Administration/ Meetings:

Executive Committee meeting attended

SOEC Calvary School Board Meeting: 2 hours meeting and prep. (Identify and prepare evaluative tools)

Council devotions written & Prep. For council Meeting

Memorials committee: Ordering memorial gifts and work with vendors (Phone & on-line) 1.25 hours

Coffee with quilters (3 times)
Staff conversations, processing issues, personality conflict and work focus resolutions (5)
3 hours -Council Meeting (prep.)
3 Meetings with staff and lay-leaders (1.25 hours)
3.75 hours cum. reporting to Council and Elders
Mileage reported and billed to Elders for treasurer/ Wendi's reimbursement
2.25 hours Youth and Family Min. Search Committee Meetings and Prep.

Stewardship:

Stewardship theme-based programming: study, research, writing, and evaluation
Meeting with Grant Hinze
2.5 hours Stewardship Board Meeting, Planning and research

Worship:

7 hours cum. Worship & Sermon-writing Prep (including KidZSermons)
4 hours Worship Prep.
3 Sat. Evening services, prepare music for Jamie (new ELW music/ liturgy for 9/25)
Family Fun Night ½ event attended, food bought and prepared Chili
9 Sermons written & preached
KidZsermon, Prep. & writing
2.5 hours, Worship Committee Prep.
Worship, sermon, announcements, bulletin work with Wendi -4.25 hours
1.75 hours Sermon Prep/ Tidings Articles/ Announcements
3.25 hours Sermon & Worship Prep/ Bulletins/ articles/ Announcements
KidZsermons written
1 hour sermon study & prep. / Writing
1 hour Office/ sermon writing
3 hours worship Prep.

Education Ministries (Wed. Confirmation and Grade 7/8 Sunday School):

4.75 hours Confirmation Prep and Handouts (both classes)
(4) Teach Confirmation Classes
Prepare Confirmation Class Sunday teacher's handouts
3.5 hours Sunday Confirmation Class Handouts and research/ Study
2 hours Sunday School class prep. & contacts
Worked with distance-learning confirmation students, prepared "at home" resources
2.25 hours Confirmation Prep. (Luther Module class)
Prepare Final Confirmation Faith Statement assignments (1 hour)
Confirmation Class Prep. & classes 3.5 hours
Conf. Class Prep. 1.75 hours
2 Men's Bible Study (host)

Evangelism and New Members work:

New Member Class Preparations for Nov. / December 2011 (1.6 hours)

Identified and met with potential new members/ phone visits/ e-mails to visitors and guest letters

New Member classes planned for Sundays (no participants at first class setting)

Contacts with 3 new potential member families/ individuals

2 "cold calls" for Evangelism Board (families who are regular guests but who live outside of Scottsbluff)

Communication/ Writing/ Articles/ Tidings:

Tidings Articles written

Stewardship Articles and weekly announcements written

Bible Studies written

Prepare "Here I Stand" Confirmation curriculum for Sunday Grades 7-9 parents/ teachers

Pastoral Care to Families and Individuals:

Pre-marriage work 1.25 hours

1.5 hours Funerals Prep.

Shut-in communion class/ visits (3)

Grief Work appointments. (3)

Memorials Committee Work/ meet with grieving member families (3)

Memorials committee work: prepare gift choices for Lee Curtis Judd family

8 Hospital Calls made

1.75 hours Funeral Prep.

1 Funeral (R.D. Ruhl and Burial in Kimball, Prep and events officiated (6.75 hours)

I hope this gives you some sense of my weekly activity and the flow of ministry. Much happens in preparation for classes, worship, and meetings (administration). I offer these final prayers for the gifts and empowering of the Holy Spirit for our work together in 2012. *“Thank you, gracious God, I pray, for the work we have accomplished together in 2011 and all your gifts to us, bless our efforts now in 2012 and the planting of seeds, help us when we struggle and fail to be open to or discern your will, divine Voice, and ways and to become the Church you ask us to become; give us grace and salvation/ health daily, and gift us with your love and power!” This prayer is my daily prayer. . . .and “Accept, O Lord, my thanks and praise for all that you have done for us. We thank you for the splendor of the whole creation, for the beauty of this world, for the wonder of life, and for the mystery of love. We thank you for the blessing of family and friends, and for the loving care which surrounds us on every side. We thank you for setting us at tasks which demand our best efforts, and for leading us to accomplishments which satisfy and delight us. We thank you also for those disappointments and failures that lead us to acknowledge our dependence on you alone. Above all, we thank you for your Son Jesus Christ; for the truth of his Word and the example of his life; for his steadfast obedience, by which he overcame temptation; for his dying, through which he overcame death; and for his rising to life again, in which we are raised to the life of your kingdom. Grant us the gift of your Spirit, that we may know him and make him known; and through him, at all times and in all places, may give thanks to you in all things. Amen.” - (Episcopal Book of Common Prayer)*

Official Pastoral Acts 2011 (Please let me or Wendi know if we have missed any pastoral acts for 2011)

Baptisms (9):

1/9/11 Andrew D. Miller
1/15/11 Natalie Aurora Muratalla
1/16/11 Kyndal Emery Burgner
1/16/11 Kolten Burgner
1/23/11 Tack Thomas Cross
4/10/11 Austin Berger
4/10/11 Danielle Berger
10/23/11 Carter Thomas Hergenreder
12/4/11 Kippen Lee Cochran

Confirmations/ Affirmation of Baptism for Grade 9 students (3):

10/23/11 Jackson Hinze
10/23/11 Brian Johnston (Copsey family)
10/23/11 Kyle Mueller (now in St. Cloud, MN)

7 New Members Received (2011) after New Member Classes, Spring and Fall/ Winter: Ryan Burgner, Triniti Burgner(reactivation of membership), Javier Muratalla and Brandy Berger (via Affirmation of Faith), Delores Jorgensen, transfer In; Anastasia Mai (reactivation of lapsed membership); Jacob Wetzel (transfer In). 8 persons were received as new/ member or restored/ active members in 2012 on our New Members Sunday 1/8 following work with them in November and December of 2011: Colter Burkey (Transfer In or release from St. John's LCMS; Drew Littrell, Trevor Hergenreder (moved to active) and Liz Stevens (received by affirmation of faith), Shane Cochran (received by affirmation of faith), Eddie Shapland and son Keigen (affirmation of faith), and Brett Adkins (Transfer In)

Pre-marriage & Weddings/ Marriages (2):

7/2/11 Maxwell Hadenfeldt and Amanda Propp
7/9/11 Candie Charron and Wade Splattstoesser

Deaths/ Funerals (5):

3/6/11 Pearl M. Spencer
3/30/11 Carol (Brady) Kaufman (officiant was Pr. Larry Spomer)
5/24/11 Lillian Nazarene
7/02/11 Helen Lance
7/06/11 Geraldine "Jerri" Hiner
8/15/11 Lee Curtis Judd
9/10/11 Reuben D. Ruhl
9/10/11 Morris L. Nelson (officiant was Pr. Larry Spomer)

I have tried to be faithful in sharing the most recent and contemporary helps for congregational life with our committees, Boards, and Planning Council leaders. See 2 helpful articles attached to my report: (1) "Listening for God's Leadings" by Donald E. Zimmer and (2) Bob Sitze's Alban Institute article about change. For as hard as certain issues were worked through during the pastoral interim period, our congregation at Calvary still has a hard time making meaningful changes and being open to new things and directions, especially in its worship life. The Planning Council particularly, and each of Calvary's leaders, is continually invited—as is the congregation—to listen for and discern God's leadings and work among us. We must be the place of God's mission. God is up to something here in our mix. We are invited to discover God's will for us here and God's missional will for our environment and neighborhood setting.

May we seek both to know Jesus as saving Lord and Messiah/ Savior (in-reach) and to make Him known (out-reach) in all that we do and say.

In Christ, your mission partner in the gospel . . .

The Rev'd. Dr. Brad Brauer, Pastor

Articles

(1) "**Listening for God's Leadings**" by Donald E. Zimmer (Alban Institute monthly article (on-line; Pastor Brad shared this article with the Planning Council in Jan. of 2012)

"So often I hear the argument from members of church governing boards that they *don't have time to practice spiritual disciplines, especially corporate discernment*. They believe they can't make room to listen to God together because the financial, facility, program, and personnel issues facing the congregation (or other church organization) take precedence. The business aspects of church life are important, but are they the most important concerns for governing boards? Boards whose members feel they don't have time for anything as open ended as listening to God typically spend most of their quality time together on the day-to-day business of the church and putting out organizational fires.

In their book *First Things First*, Stephen Covey, one the most successful and influential leadership consultants in contemporary North America, and coauthors A. Roger Merrill and Rebecca Merrill offer a simple four-part matrix that arranges the tasks organizations must deal with according to their urgency and importance. The authors report that a typical organization spends about 25 percent of its time on issues that are both urgent and important and 1 percent on issues that are neither. The remaining time is spent on work that is either important and not urgent or urgent but not important.

Organizations differ dramatically in the time they devote to these two categories. High performance organizations spend between 65 and 80 percent of their time on important but not time-urgent tasks, while others spend 50 to 60 percent of their time on work that appears urgent but is less important. The authors' point is that leadership needs to focus on the important and generally non-time-urgent tasks of assessing circumstances and opportunities and gaining and communicating a clear sense of purpose and direction, rather than reacting to less important routine activities and agendas of others.

Allocating time to the important, non-time-urgent work that these authors advocate is clearly essential for congregations, but there is more. Over the years, I have encountered a number of savvy church governing boards that devote considerable time to assessing circumstances and opportunities as well as gaining and communicating a clear sense of purpose and direction, but many do so without ever engaging in any form of corporate discernment. Are there specific corporate discernment practices that every board should follow? No, but effective church governing boards also need the emotional, relational, and spiritual space that corporate discernment offers so that they can move beyond existing attachments

and perspectives and listen together in openness and obedience for God's leadings. The good business practices that Covey, Merrill, and Merrill advocate are steps toward becoming a more high-performing organization, but church governing boards are called to be more than high performing. They are called to listen and obey.

In directing their full attention to listening to God together, the biggest obstacle church governing boards face seems to be an inability to envision and describe a credible alternative that people who value a

more business-oriented governing board and people who value a more spiritually oriented board can relate to. My conversations and research suggest that such credible alternatives exist. The challenge is to articulate an alternative that speaks to both.

Any journey into the arena of church governance must begin in the Scriptures, for the Scriptures are our common heritage and the foundation of our life together. The Scriptures tell us who God is, how God is at work in our world, and what God desires of us. They talk at great length about purpose, values, and relationships, but what they say about governance has been a matter of debate.

David Bartlett, dean and professor at Yale Divinity School, believes the New Testament offers two contrasting approaches for Christian communities. One (1) is organic and open, the second (2) more formal and hierarchical. In his book *Ministry in the New Testament*, Bartlett suggests that Paul emphasized the more organic and open approach to the church's organization (Rom. 12:4-8; 1 Cor. 12:12-30; Eph. 4:11-16; Col. 2:19) because of the potential he saw in that model for being open to the Spirit's movement, while the authors of the more formal, hierarchical models of the pastoral letters (1 Tim. 3:1-13; 4:13-14; Titus 1:5-16) were more influenced by the need to maintain order. Bartlett concludes that it is not one or the other, but what serves the gospel in a specific context that must be followed. Over time, church governing boards appear to have been more influenced by the perceived need to maintain order, and they have consistently opted for a more formal and hierarchical approach. I believe the Scriptures can offer us seven distinct themes that serve to invite the church to look toward the more organic model:

1. We the church are called to be servants.
2. We are blessed by differences (not threatened).
3. We are the image of Christ in our world.
4. We are each uniquely gifted by the Spirit. Draw on those gifts.

(Here is the asset-planning antidote to 'overly-evaluative' 'performance models' --scarcity planning/ needs-based planning-- wherein staff members, often only a pastoral leader to the exclusion of others) are evaluated vs. a ministry review of the mutual and total ministry of all leaders in the congregation.)

5. We are saved by grace through faith for . . . good works!
6. We each need Sabbath for rest, renewal, and regeneration.
7. We are a part of a highly interrelated world.

Moving an organization toward an embodiment of the themes listed above is challenging, because the themes run counter to the way most contemporary organizations work. Because of that, a different approach to introducing them is necessary. The approach needs to be more organic and to come from within; it cannot be imposed.

I suggest pausing to look at Deuteronomy 6:4-9. This passage has long been one of my favorites. It speaks to the absolute centrality of God, a truth conveyed in God's commandment to love God with our whole being and to carry that love in our heart and our work wherever we go. Perhaps that is why I return to those

verses here. We don't need to worry about change yet; that will come. We simply need to begin to make these seven themes the topic of our everyday conversations so that we "talk about them when you sit at home and when you walk along the road, when you lie down and when you get up," and at least symbolically, "Tie them as symbols on your hands and bind them on your foreheads. Write them on the doorframes of your houses and on your gates."

My wise friend and mentor Charles Tollett often challenges groups he consults with *to ask, "In what ways might we . . ."* If the themes I have listed seem like desirable goals, then we need to ask ourselves, "In what ways might we incorporate them into our personal life and the life of our governing boards?" Asking a non-threatening question such as, "In what ways might we . . ." opens us to the Spirit's wisdom and creates the opportunity for people to share their insights in a spirit of learning versus deciding. To learn more about the themes discussed in this article, please consider reading Donald Zimmer's new book, *Leadership and Listening, where he explores spiritual and biblical foundations for effective congregational discernment and governance.*"

STATISTICAL REPORT for 2011

BAPTISMS:

JANUARY	Andrew D. Miller Natalie Aurora Muratalla Kyndal Emery Burgner Kolten Burgner Tack Thomas Cross
APRIL	Austin Burger Danielle Burger
OCTOBER	Carter Thomas Hergenreder
DECEMBER	Kippen Lee Cochran

CONFIRMATION CLASS

Jackson Hinze
Brian Johnston
Kyle Mueller

MARRIAGES:

July 02, 2011	Maxwell Hadenfeldt & Amanda Propp
July 09, 2011	Wade Splattstoesser & Candie Charron

NEW MEMBERS RECEIVED

Ryan Burgner	Triniti Burgner	Drew Littrell
Javier Muratalla	Brandy Burgner	Shane Cochran
Delores Jorgensen	Anastasia Mai	Eddie Shapland
Jacob Wetzell	Colter Burkey	Kegan Shapland
Trevor Hergenreder	Liz Stevens	Brett Adkins

TRANSFER OUT

Midge Carlson (& family)

John & Lindsay Orwig (& family)

Bart & Heather Mueller (& family)

RELEASED

Michael & Kari Hopper

Krista (Hein) Walter

Levi Alan Dobbs

Stephanie Lambrecht

Todd Lambrecht

DEATHS/FUNERALS

Pearl M Spenser

Carol (Brady) Kaufman

Lillian Nazareus

Helen Lance

Geraldine "Jerri" Hiner

Lee Curtis Judd

Reuben D Ruhl

Morris L Nelson

TOTAL MEMBERS

Total of all Baptized Members = 670

Total of all Confirmed Members = 520

MEMBER INFORMATION ENDING DECEMBER 31, 2011

<u>Baptized Membership at end of 2010</u>	672	
Baptized members received during 2011		
(2a)Children	09	
(2b)Adults	0	
(2c)Affirmation of Faith	05	
(2d)Transfer In	04	
(2e)Statistical adjustment	08	
Total members received 2010	26	
Baptized members removed during 2011		
(3a)By Death	08	
(3b)Transfer Out	14	
(3c)Statistical adjustment	06	
Total members removed 2011	28	
Baptized members end of 2011	670	
<u>CONFIRMED MEMBERS END OF 2010</u>	539	
2011 Confirmands	03	
Affirmation of Faith, other	05	
Less Deaths, transfers, other	(27)	
Total confirmed members end of 2011	520	
Total average number of people (including children) actively participating in the life of Calvary in 2011	248	
Total average number of people (including children) actively participating in the life of Calvary in 2011	246	

WORSHIP ATTENDANCE 2011

Counting of attendance was not always consistently done throughout the year (esp. in January and for 3 of 4 Sundays in February). We have not normally added into our totals our relaxed summer season with only one Sunday worship service. Thus, the averages below –like last year-- are for only 23 of 33 Program Year Week-ends between September and May (Jan. –May and Sept. –Dec.2011) on which good counts were posted and in which there were 3 worship services each weekend and Sunday School held [excluding the lowest attendance on Sunday March 13 and the largest attendances on Easter Sunday, April 24.

Average Attendance for Saturday Evening Service = 19

Average Attendance for the 8:00 Traditional Service = 35

Average Attendance for the 10:30 Celebrate! Service = 89

Average attendance Sept. 2010 thru May 2011 = 145

Communions, average per Sunday = 142

<u>SPECIAL SERVICES</u>	<u>2010</u>	2011
ASH WEDNESDAY	103	116
MAUNDY THURSDAY	80	140
GOOD FRIDAY	143	147
EASTER SUNRISE	18	15
EASTER 8:00	108	95
EASTER 10:30	180	130
CHRISTMAS EVE		
5:00 pm:	198	265
7:00 pm:	80	91
9:00 pm:	38	--
10:00 pm:	--	35
CHRISTMAS DAY	--	25

BOARD OF ELDERS 2011 REPORT

"Simon Peter, son of John, do you love me?" He said to him, 'Yes Lord, you know that I love you.' Jesus said to him, "Tend my sheep." John 21:16

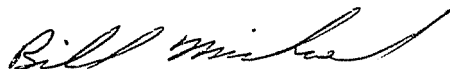
The basic objectives of this board are to oversee membership concerns, to exercise church discipline as needed, to take responsibility for the spiritually inactive, and to serve as a Pastoral Relations Committee.

Our Board Members were: LuVerne Knoedler, Marsha Bueide, Lora Blomenkamp, and Chairperson Bill Michael. We met the first Monday of every month at 5:30pm. I want to thank each board member for their time, talents, love and support throughout this past year.

2011 blessed Calvary Lutheran Church with two new staff members: Wendi Nichols, as our new Office Manager/Financial Officer, and Angie Hinze, as our new Youth and Family Ministry Director. Pastor Brad's input into hiring the Office Manager/Financial Officer position was greatly appreciated, as a new job description was needed to be written by the Elders We are truly excited about the gifts both these women bring to our church. We said good-bye to the several years of service by Linda Wollesen as Calvary's Church Secretary, but are thankful for her support through the transition process. The Board of Elders has also recently completed a Spiritual Needs survey of the Congregation.

We continue to pray for all members of the Family of God, in Jesus Christ, and will be especially focusing on welcoming back inactive members of Calvary Lutheran Church in 2012.

Respectfully submitted,



Bill Michael
Board Chair

BOARD OF DEACONS ANNUAL REPORT FOR 2011

This is my command: Love each other- John 15:17

The objectives of the Board of Deacons are the spiritual and personal welfare of our congregational members and to receive training and engage in visitation of all sick, hospitalized, home-bound, and dying persons as assigned by the Pastor, Nancy Steele or chairperson Marsha Bueide.

The Deacons are engaged in visitation of the bereaved and distressed. We take communion to the elderly and those who are confined at home, in nursing facilities, and retirement apartments once a month. We currently commune 10-15 people.

The Deacons are Nancy Steele, Donna Judd, Wanda Payne, Joan Smith, Alice Shriver, Al Williams, Lila Birch, and Marsha Bueide.

Under the Board of Deacons we also have the Stephens Ministry program. We have a very active Stephens Ministry at Calvary Lutheran. Our Stephens Ministers are: Bill Huelle, Nancy Steele, Al Williams, Erma Rusch, Dennis Gorr, Angie Kelley, Alice Shriver, Lila Birch, and Marsha Bueide.

A special thank you to all the Deacons and Stephen Ministers who are so graciously give of their time and talents to our members. You are BLESSED TO BE A BLESSING!

If you would be interested in this type of mission ministry please let us know. We would love to have you join us. If we can get enough people that would be willing to take the Stephens Ministry training, Nancy Steele has volunteered to train a new class, please contact her @ 632-7558.

We also take care of the prayer Shawl Ministry, the Deacons gave away 12 prayer shawls in 2011. This makes a total of 54 shawls since it began with 1 in 2006. It is wonderful to pray with the receiver and give blessing over the shawl. On behalf of Calvary Lutheran Thank you to all who knit & crochet the lovely shawls.

Respectfully Submitted,

Marsha Bueide, Chairperson

Board of Parish Education

2011 Annual Report

Parish education continues to be a vital and thriving ministry of Calvary Lutheran Church.

One of our most visible ministries is the Sunday School program. Sunday School meets during the school year between Sunday worship services. Our groups are broken down by ages. Preschool through Kindergarten ages are one group and the older kids start with first grade and continue through sixth grade. The 2010-2011 Sunday School year was ended with crafts, games and a congregational picnic. The 2011-2012 year kicked off with our annual Rally Day. We had snacks, crafts, water balloon launching, balloon animals and finally we all wrote messages of God's love, tied them to helium-filled balloons and released them. The children and teachers alike were excited to start the new year!

Pastor suggested implementing a new curriculum for Sunday School classes. We began using the new curriculum starting in the Fall of 2011. This new curriculum focuses on one of the Bible readings each Sunday. The children are better able to understand the worship service and really seem to enjoy the new curriculum.

The 7th and 8th graders attend confirmation classes both on Sunday mornings and on Wednesday evenings. On Sunday mornings, the classes are taught by parent volunteers. Pastor Brad teaches the Wednesday evening classes. This fall, our youth and family ministry director, Angie Hinze, implemented Sunday classes for our high school aged youth. This important ministry fills a void for the high school youth and has been both well attended and much enjoyed by our youth.

In October, three youth were confirmed as members of the congregation. Those three were Jackson Hinze, Brian Johnston and Kyle Mueller. These young men worked hard to complete their classes and have already proven to be valuable members of the congregation.

Lynn Margheim continues to coordinate the Cradle Roll ministry with quarterly mailings of Christian ideas for raising children to grow in Christ's love. Congregational families with children ranging from newborns to three years old receive this information.

One of the craziest projects of the year is Vacation Bible School. Our theme this year was Pandamania – Where God is Wild About You! We had approximately forty youth in attendance and they all enjoyed the jungle theme. We concluded the week with a party at the Westmoor swimming pool. Again we send a huge THANK YOU to all who helped in any way, whether as leaders or with monetary and supply donations. It all

added up to be a successful week of fun and learning.

Calvary's annual youth Christmas program was held December 18, 2011. The cast consisted of youth ranging in ages from preschool through high school. It is truly a joy to watch the children retell the story of Jesus' birth.

The Board of Parish Education is constantly looking for volunteers and we always have many jobs to fill. If you are interested in helping in any way with the educational ministry of Calvary, please contact any member of the board. We can always use a Sunday School teacher, a Vacation Bible School cook, or someone to help the children with their memory work. We are so very blessed to have a congregation full of wonderful children ready to learn about God's love for them. You have heard the saying that it takes a community to raise a child, it is our belief that it takes a congregation to foster the teaching of God's love for us all. Thank you all for your support in this wonderful ministry.

Respectfully submitted,

Christina Bueide and Leah Nikont

SOCIAL MINISTRY BOARD ANNUAL REPORT

"Food Insecurity Rising" Lutheran Metropolitan Ministries has lifted up for us a news headline from last November, that went on to say, "Nearly 46.3 million Americans received SNAP/ food stamps in September 2011." It is an indication, that sadly, in the midst of economic stagnation, our Poverty rate in American continues to ascend.

The emphasis of our board has been of offer steady contributions to the family safety net in our community and beyond. In 2011, we also added several new areas of ministry and are growing in our commitment to mission. These commitments include:

Soup kitchen-- Special thanks to Al Williams for his coordinating role and to the many cooks and servers for our monthly participation in the local soup kitchen program. Calvary also gave spiritual and administrative support to the ambitious soup kitchen schedule at Lakota Lutheran Center, with a remarkable offering of 136 meals a year -- every other day each week! We express our gratitude to the Lakota Lutheran volunteers.

Salvation Army Bellringers -- Calvary members stood in the cold and raised an estimated \$800.

Crop Walk -- In October, led in the congregation by Jack Martin with the administrative support of Nancy Steele (having also a coordinator role with Panhandle Cooperative Ministry), our members of Calvary joined ecumenical partners to lift up the cause of hunger in America and to fundraise for the cause;

Habitat for Humanity -- With the good management of Chris and Barb Jensen, the partnership with HFH keeps growing, with two workdays filled with increasing numbers of volunteers. This year Calvary installed insulation, estimated at \$1500-\$2,000 to the house.

Angel Tree -- This year, we increased our numbers of gifts to children to 150 gifts! Estimating \$15 per gift, that's \$2250 in gifts for children. Thank you to the donors and to the Women of Calvary who assisted both financially and logistically.

Community Outreach -- With the partnership of Lakota Lutheran Center, CAP WYN, and Panhandle Cooperative Ministry, we do outreach by the ongoing, though limited, provision of vouchers to persons in need.

Fundraiser for Malaria -- The Board rolled up our sleeves and sponsored a fundraiser for the ELCA cause of alleviating suffering caused by Malaria. The net result was \$800 sent to Churchwide office, directed by Rev. Andrea De-Groote-Nesdahl.

Prison Ministry -- With the leadership of Jennifer Sibal, our board sponsored a small group to attend an event in Lincoln to support prison ministry of our synod. They came back with great stories of the vital ministry happening there, and they challenge us to build stronger support in the future.

Christmas Caroling -- we joined with Rejoice and Lakota Lutheran to sing to incarcerated teenagers at the juvenile detention center!

We are grateful for God's grace, enjoining and empowering us into his mission of caring in our part of the world and beyond. I thank the members of the board, especially to my co-chair Barb Jensen, and I am grateful to have served this board as Chair.

--Pr. Will Voss

Board of Stewards

Annual Report – 2011

The Board of Stewards currently has 3 members: Grant Hinze, Chairman; Chris Jensen; and Lonnie Miller. In 2012 Lonnie Miller will be moving off the board to be President of the Congregation and will be replaced by Pat Smith.

2011 marked the second year of our three year capital campaign, Calvary Acts. We thank everyone for their generous support that has allowed Calvary Lutheran to contribute \$3,000 to a dispensary in Tanzania and \$7,000 to the Nebraska Synod capital campaign for the second year in a row.

In 2011 we once again organized the Church BBQ during the Sugar Valley Rally weekend. Thank you one more time for all of the donations of time and goods from the members of Calvary. It was once again a great time of fellowship. We were also able to raise approximately \$4,400. We committed 10% of the proceeds to the Lakota Lutheran Center to assist in funding a part of the many meals they provide to the community.

We also helped organize our annual Stewardship Campaign. Unfortunately our total responses and total commitments were down slightly from 2010, but hope this is more of a sign of the lack of follow up from the Board than a lack of commitment from the congregation. As part of the campaign, we hosted a Chili Cook Off to help celebrate God's gift to us. We want to thank our participants and everyone that came out to sample the great chili!

Finally, we helped formulate the 2011 budget based on each Board's recommendations. We are proud to say that our congregation will once again meet its 2011 Mission Share total of \$27,000 in spite of a slight decrease in overall giving. Based on the current giving levels we had initially decided to decrease our Mission Share to \$25,000. However, after lengthy council discussion regarding this amount, it was decided to increase our Mission Share commitment to \$28,000. In order to truly follow Stewardship principles, we believe we need to step up and commit our first fruits to God and to the Mission Share.

Thanks again for all of your support throughout the year.

Respectfully Submitted,

Grant Hinze
Chairman

BOARD OF TRUSTEES

2011 Annual Report

The Board of Trustees consists of the following members: Bill Steele, Chairman; Cameron Snell; George Schlothauer; Myron Loseke; Caleb Payne; and Mel Knoedler.

There were no major projects completed this year. Ongoing plans include updated lighting in the sanctuary, new carpeting in the Fellowship Hall and classrooms, and upgrading several office computers.

The Trustees did some outside painting, and the parking lot was restriped. Water damage in the basement was contained. We continue to set up and take down tables & chairs, change light bulbs, maintain the property and take care of the lawn and flower beds with the help and support of many members. We support the Annual Barbeque.

We would like to thank all of the members of Calvary for their continued support.

Respectfully submitted,
Bill Steele, Chairman

Board of Worship and Music

2011 Annual Report

Dennis Gorr served as chairman, Bill Huelle, vice chairman, and Beth Janecek , secretary.

Worship services during the year underwent some changes as the Saturday night service was moved to the sanctuary. Sunday services remained at 8:00 traditional and 10:30 celebrate during most of the year. The summer schedule went to one service at 9 a.m. with alternating formats each week from traditional to celebrate, a change from the blended format used last year.

Discussion continued throughout the year about the advisability of going to one service all year round. The Board believes that it is important to offer a variety of worship experiences for its church members and voted to keep two services except for the summer months.

Lenten services were held at 6:30 p.m. preceded by a 5:30 p.m. meal. Formats alternated between LBW Evening Prayer and Jay Beach . Holy Week services were conducted on Maundy Thursday and Good Friday with the youth presenting the "Watch the Lamb" pageant. The Easter sunrise service was held at 6 a.m. in the gazebo in Franklin Park. Celebration services were held at 8 and 10:30 a.m.

A 10:30 combined service was held with Rejoice Lutheran on Nov. 19. Pastor Yurt and Pastor Brauer conducted the service which included a combined choir from both congregations. A pot luck followed sponsored by the Board of Worship and Music.

The board voted not to have Advent services on Wednesdays during the Advent season citing poor attendance, and Pastor's thoughts about interrupting confirmation classes during this time. This will be revisited for next year. The Children's Christmas program was incorporated into the Celebrate service on Dec. 18. Angie Hinze was in charge of this and it was a great success. Congratulations to Angie and her helpers for a job well done. Christmas Eve services were held at 5, 7 and 10 p.m. with special music provided by a number of Calvary members.

Power point equipment was repaired and updated during the past year. The organ has been tuned. Licensing agreements for music were renewed and updated by adding the Augsburg Fortress licensing format which allows for copying resources from the new hymnal.

Continuing discussion and prayerful consideration was given on ways to improve the worship experience of members at Calvary including ways to promote growth, incorporate the talents of more members, and insure a spiritual experience while in attendance at worship services. The past year has been one of challenges for this board which has always acted with the interests of the congregation as its main focus. A number of veteran board members will be leaving this board and with the help of God, they will be replaced with new members who will be able to offer new ideas and offer dedication to a very important part of Calvary's worship life.

Respectfully submitted,

Beth Janecek

WOMEN OF THE ELCA

Annual Report for 2011

Officers were: President, Joan Smith; Treasurer, Jan Wylie; Secretary, Linda Wollesen. Mission Action, Judy Williams; Mission Community, Nancy Steele; Helping Hands Coordinator, Shirley Schuldies; Reception Coordinators, Becky Martin and Syl Holdt; Funeral Coordinators, Lila Birch and Deanna Zweifel; Prayer Shawl Coordinator, Marsha Bueide; Sympathy/Get Well Card Coordinator, Judy Williams; D.O.V.E.S. Tangibles Coordinator, Jude Walker; and Birthday Cards Coordinator, Ruth Harris.

Women's Study Group Chairpersons: Hannah Circle, Becky Martin; Ruth Circle, Lila Birch; Priscilla Circle, Carolyn Jensen; and Esther Circle, Ruth Harris.

Action Projects for 2011 were: God's Global Barnyard, Habitat For Humanity, LWR Personal Care Kits, Nebraska Lutheran Out Door Ministries/Sullivan Hills Camp, Saved To Serve; D.O.V.E.S., Calvary Lutheran Youth going to New Orleans in 2012; LWR School Kits, School of Early Childhood, Tanzanian Dispensary Project, Cooperative Ministry Back Pack Project (they assemble 130 packs weekly for children to take home over the weekend), and support of the Angel Tree.

EVENTS:

The Annual Winter Soup Dinner was held on February 13, 2011, after the 10:30 worship service.

The High Plains Conference Spring Gathering was hosted by the Calvary Lutheran Women on March 12, 2011. Lunch was catered by the Steel Grill at the Lakota Lutheran Center.

The ladies going to The Triennial Gathering in Spokane, WA in July 2011 hosted the March 16th Lenten Supper.

A garage sale was held on June 4th to help support the gals going to The Triennial. They were Nancy & Tracy Steele, Joan Smith, Diane Brauer, and Winnie Voss.

The Calvary Lutheran Women luncheon was held on September 17th at 11:30 in the Fellowship Hall. The video "Pray the Devil Back to Hell" was shown All the women of Calvary were invited. Eighteen attended.

The Women of the ELCA Nebraska Synod Convention was held in Kearney on September 24th.

The 60th Anniversary of Calvary Lutheran Church was on October 16th, hosted by the women. Pot-luck dinner was held in the Fellowship Hall following the 10:30 worship service. Invitations were sent to all past pastors of Calvary. Revs. Nick and Leslie Striegel were in attendance from out of town.

The Mission Fair (Fall Festival) was on November 5th. A bake sale, Grebel, International and local crafts were available.

Thankoffering Sunday was November 13. Thankoffering boxes were collected at the Sanctuary entrance.

Worship with Rejoice Lutheran was on November 20th with a pot-luck following the worship service.

The Christmas tree in the north entrance way was decorated on November 26th.

The Christmas Candlelight Supper was on December 11th for all the women of Calvary Lutheran.

Calvary Lutheran sent to Lutheran World Relief 142 quilts made by our faithful quilters, 30 school kits and 17 personal care kits.

OFFICERS FOR 2012 are: President, Joan Smith; Secretary, Linda Wollesen; and Treasurer, Jan Wylie. The rest are TBA.

Respectfully submitted,
Linda Wollesen, Secretary

CALVARY LUTHERAN CHURCH QUILTERS

ANNUAL REPORT FOR 2011

Alice A. Johnson & Betty L. Madison, Treas.

	CREDITS	DEBITS		BALANCE
BALANCE: JANUARY 1, 2011				\$ 145.57
JoAnn's Fabric		\$50.04		
Gering Bakery		7.99		
TOTALS		\$58.03		
BALANCE- DECEMBER 31, 2011				\$ 87.54

Calvary Quilters meet each Tuesday afternoon from 1:00 P.M. to 4:00 P.M., except the first Tuesday of the month, which is Ruth Study Group.

We have gained several helpers and we "Thank" everyone who contributes by working at church, working at home or donating supplies.

In 2011 we made 161 quilts and we shipped 140 to Lutheran World Relief. Our graduating seniors are each given a quilt and we gave 6 locally to flood victims.

We would like to "THANK" all who helped with the packing and shipping of the quilts and our appreciation to Mel Knoedler and Caleb Payne for setting up tables and chairs for us each week.

You are welcome to come and join our group.

RESPECTFULLY SUBMITTED, CALVARY
QUILTERS

2011 Memorial Committee

Annual Report

The purpose of the Memorial Committee is to assist the families of departed loved ones in selecting items for the church that would be pleasing as a lasting memorial to their loved one. Often the family has a definite idea of what they would like to see purchased. The year 2011 has been a year of dedicating several beautiful memorial gifts to the sanctuary of our church in memory of loved ones.

William "Bill" Wylie - A new oak freestanding table-altar; sewn fair linens (green parament); matching 6-sided gold candelabra and clear tempered glass candle followers; and beeswax candles. Dedication took place May 1, 2011.

Henry G. "Hank" Green - Set of standing processional candles (torches, candles, and followers) and a processional Cross. Dedication took place on November 27, 2011.

Members of the committee are: Fran Johnson, Jean DesEnfants and Carol Horsford. Pastor Brauer acts as advisor. We invite the congregation to visit the memorial display in the lounge, to view the memorial book, and see the dedication pictures.

**Calvary Lutheran Church - Mission Endowment Fund
2011 Endowment Activity Summary**

	Principal	Income	Total
12/31/10 Beginning balances	169,048.03	9,464.07	178,384.78
Donations received	105.00		
Distributions			
Lakota Lutheran youth travel		(700.00)	
Pastor Brauer mission trip		(1,000.00)	
Pastor Voss mission trip		(1,000.00)	
Women ELCA conf		(450.00)	
Coop Ministry emer fund		(500.00)	
Coop Ministry backpack prgm		(1,000.00)	
Checking interest ELCA		3.51	
Mission interest Platte		1,009.54	
Valley CD interest		662.08	
American Funds dividend		<u>1,729.92</u>	
12/31/11 Ending balances	<u>169,153.03</u>	<u>8,219.12</u>	<u>177,372.15</u>
Checking account			2,923.62
Bank certificate of deposit			55,287.06
ELCA Mission Fund CO's			51,663.99
American Mutual Funds- at cost			<u>67,497.48</u>
			177,372.15
Market value of American Funds at 12/31/11			52,021.40

CALVARY LUTHERAN CHURCH ENDOWMENT FUND
December 31, 2011

Rate	September 30, 2011			9/1/11-12/31/11			December 31, 2011		
	Principal	Income	Total	Receipts	Payments	Transfers	Principal	Income	Total
	8,356.31	(6,063.19)	2,293.12	80.65	(700.00)	1,249.85	8,436.31	(5,512.69)	2,923.62
Platte Valley Natl checking									
0.00% CD- Platte Valley (mat 3/23/12)	52,263.83	3,272.02	55,535.85	2.05		(250.84)	52,263.83	3,023.23	55,287.06
3.94% CD- Mission (mat 9/3/16)	125.12	42.12	167.24	1.64			125.12	43.76	168.88
1.99% CD- Mission (mat 5/4/12)	50,000.00	745.37	50,745.37	253.84		(999.01)	50,000.00		50,000.00
0.40% CD- Mission (mat 7/16/11)	1,250.00	244.35	1,494.35	0.76			1,250.00	245.11	1,495.11
American Funds (at cost)(864.946sh)	57,077.77	9,802.96	66,880.73	616.75			57,077.77	10,419.71	67,497.48
Totals	169,073.03	8,043.63	177,116.66	955.49	(700.00)	0.00	169,153.03	8,219.12	177,372.15

	12/31/11		2011		Remaining Balance
	Am Fnds	market value	Funds Avail	Payments	
Checking account activity	80.00				
09/30/11 Beginning Balance	875.49	(700.00)			1,000.00
09/30/11 Platte Valley CD int					(1,000.00)
10/11/11 Naomi Pederson Memorial					1,000.00
10/31/11 Interest					1,000.00
11/30/11 Interest					0.00
12/30/11 MIF interest transfer (May)					(700.00)
12/30/11 MIF interest transfer (Nov)					(450.00)
12/30/11 Orta Lawler Memorial					1,000.00
12/30/11 Lakota Lutheran - grant pmt					(500.00)
12/31/11 Interest					1,000.00
					0.00
					2,814.07
12/31/11 Ending Balance	80.00	(700.00)	2,293.12	(4,650.00)	4,814.07
	875.49	(700.00)			
	955.49	(700.00)			

	2011		Current YTD
	Prior Balance	Current Qtr	
ble Funds Summary	2.86	0.65	3.51
Prior Carryover	753.50	256.04	1,009.54
2011 Grant allocation carryover	660.03	2.05	662.08
2011 Income	1,113.17	616.75	1,729.92
12/31/11 Inc Balance	2,529.56	875.49	3,405.05
2011 Trustee lighting			
2011 Calvary Youth conf			
2012 Amount available			

**Calvary Lutheran Church - Mission Endowment Fund
2010 Endowment Funding Requests**

<u>Request Date</u>	<u>Request Amount</u>	<u>Description/Purpose</u>	<u>Requested By</u>	<u>Category</u>	<u>Grant Committee Recommend</u>
12/10/2010	\$1,350.00	Pastor Brad mission trip to Palestine	Pastor Brad	B2B	\$1,000.00
	\$1,350.00	Pastor Will Voss mission trip to Palestine	Pastor Will Voss	B2B	\$1,000.00
12/11/2010	\$5,000.00	New lighting fixtures in Sanctuary	Board of Trustees	B2C	\$1,000.00
12/15/2010	\$700.00	2 plane tickets for 2 youth to attend an ELCA native american youth conference in October	Lakota Lutheran Steering Committee	B2A	\$700.00
12/30/2010	\$1,200.00	Registration assistance for 4 women of Calvary attending the Tri conference in July in Spokane, WA	Women of ELCA	B2B	\$450.00
No date	\$3,000.00	Assist with expenses for youth and sponsors to attend National Youth Gathering in New Orleans in 2012	Tracy Steele	B2B	\$1,000.00
No date	\$750.00	Money for Police Emergency Fund/ Outreach that helps those in need with gas, food, lodging or prescriptions.	Nancy Steele	B2A	\$500.00
No date	<u>\$2,000.00</u>	Backpack program for students for over the weekends when they are not in school. Part of Cooperative Ministries Council.	Nancy Steele	B2A	<u>\$1,000.00</u>
	<u>\$15,350.00</u>	Total Requests			<u>\$8,650.00</u>
	<u>\$7,464.07</u>	Maximum Available			

**Calvary Lutheran Church - Mission Endowment Fund
2011 Endowment Funding Requests**

Request Date	Request Amount	Description/Purpose	<u>Requested By</u>	Category	Grant Committee Recommend
1/15/2012	\$3,000.00	New lighting fixtures in Sanctuary	Board of Trustees	B2C	
1/8/2012	\$1,200.00	Sign for Lakota Lutheran	Lakota Lutheran Steering Committee	B2A	
1/2/2012	Unspecified	Church of Hope- Canyon Country, CA (ELCA Sister Congregation)	Pastor Brad	B2B	
1/12/2012	\$2,925.00	Assist with expenses for youth and sponsors to attend National Youth Gathering in New Orleans in 2012	Becca Tompkins	B2B	
1/12/2012	\$500.00	Money for Police Emergency Fund/ Outreach that helps those in need with gas, food, lodging or prescriptions.	Nancy Steele	B2A	
1/12/2012	<u>\$1,000.00</u>	Backpack program for students for over the weekends when they are not in school. Part of Cooperative Ministries Council.	Nancy Steele	B2A	_____
	<u>\$8,625.00</u>	Total Requests			<u>\$0.00</u>
	<u>\$6,219.12</u>	Maximum Available			

Calvary Scholarship Fund

2011 Annual Report

	<u>Edward Jones</u>		
	US Bank CD	Money Market Acct	Long Term Invest. Acct
2010 Ending Value/Balance:	\$ 18,092.51	\$ 5,740.91	\$ 45,841.76
Assets Added 2011:			
Income:	\$ 136.33	\$ 2,509.68	
Assets Withdrawn 2011:			
Change in Asset Value 2011:			\$ 5,387.52
Ending Balance/Value 2011:	\$ 18,228.84	\$ 8,250.59	\$ 51,229.28
 Total All Accounts:			 \$ 77,708.71

USB CD @ 0.25% Annual/Maturity 21 mo term

EJ MM Acct @ 0.01% monthly

EJ LT INV = Van Kempen LT 55 46 shares

Calvary Lutheran School of Early Childhood Annual Report for 2011

This year has brought us many blessings, serving 62 children of our community. We are currently serving 8 infants with a waiting list of 4, our toddler room is full with 12, 23 preschoolers with a list for the fall of 2012, and 10 schoolagers (during the school year), 20 for the summertime.

Becky and I continue to teach in a classroom as well as maintain the administrative responsibilities including payroll and the bookkeeping for the school. Myself and Anne team teach with Anne taking the younger preschoolers and I have the older preschoolers some of which are getting ready to go to kindergarten. We continue to work with the school districts to better help some of our children to be successful when they get to public school. The Lord has blessed us in so many ways this year, our staff has been with us for two years or more, what a blessing they are to us and the children we serve. We've really become a family taking care of children and each other. Their time and dedication makes us a place that children and adults want to be. God bless them for all their love they give.

We are enjoying our new playground, with our crushed rubber and alligators to climb on, plus adding our playhouse and little slide. We are still working on fundraising to get a climber and other needs for the school. I want to thank all of you in the congregation that donated through the angel tree, what amazing toys, and other supplies we got for the classrooms. The children are enjoying them every day!

God blessed us with a few new board members. We are learning about each other and molding a fine oiled machine. We are sad at the loss of our trusted and dedicated financial officer, but we are also learning our roles well in that area.

With our dedicated staff and a commitment to further our educations God is leading us to greatness. In God's name we thank you for allowing us the opportunity to serve these special children.

Becky Jo Wylie

AUDIT COMMITTEE REPORT

For the year of 2011

After examining the treasurer's records, reports, and statements, and the financial secretary's reports, we find them all in order and the information has been presented to the Planning Council on a regular basis.

All money has been accounted for and all bills have been properly taken care of in a timely manner.

Respectfully submitted by the Audit Committee this date: 1-25-2012

X Kenneth Fryer

X Janet Taylor

X Marlene A. Downer

X Donna J. Schmidt

Calvary Lutheran Church—ELCA - SCOTTSBLUFF
Treasurer's Report as of December 2011

Saturday, January 28, 2012

Account #	Account Name	Previous YTD	YTD Balance
INCOME			
4.07.090	Interest: Common Accounts	175.93	102.54
4.08.000	Building fund Inc.	19,589.95	11,137.06
4.08.010	S.S.-Kids of the Kingdom Inc.	392.35	124.66
4.08.030	Tables and Chairs Fund Inc.	0.00	35.00
4.08.040	Bar-B-Que Fund Inc.	5,705.42	3,476.00
4.08.060	National Youth Gathering Fund	226.00	2,974.23
4.08.080	Scholarship CD Fund Account	0.00	136.33
4.08.085	Scholarship CD Investment Fund Inc.	0.00	2,229.16
	TOTAL COM. ACCT. INCOME	\$26,089.65	\$20,214.98*
4.08.102	<i>G & M Donations</i>		
4.11.801	Lee Judd Memorial	0.00	1,505.00
4.11.901	Reuben Ruhl Memorial	0.00	550.00
4.11.902	Morris Nelson Memorial	0.00	1,230.00
	<i>Total G & M Donations</i>	<i>\$0.00</i>	<i>\$3,285.00</i>
	TOTAL GIFTS & MEMORIALS INCOME	\$0.00	\$3,285.00*
4.10.100	Envelope Offering	246,484.61	230,920.82
4.10.110	Loose Offering	4,761.24	5,930.83*
4.10.120	Sunday School Offering	2.00	180.65*
4.10.130	Lenten Weekley Offering	4,482.50	3,013.00
4.10.140	Thanksgiving and Christmas	0.00	280.00
4.10.150	Special Appeals/ BBQ/ Gen Fund	509.10	2,560.75
4.10.200	Calvary ACTS Fund Income	0.00	19,973.53
4.40.100	Interest (General Acct)	3.29	31.37
4.40.120	Use Fees	929.00	2,156.62*
	GENERAL FUND INCOME	\$257,171.74	\$265,047.57
4.40.110	SOEC Note Receivable Income	4,000.00	800.00
4.60.020	Tuition	88,641.63	95,141.20*
4.60.040	Tuition HHS	88,618.26	76,741.18
4.60.060	Food Reimbursement	17,256.28	22,620.70*
4.61.000	School Interest Income	0.41	0.64
4.61.020	Miscellaneous Income	5,319.58	2,750.00*
4.61.040	Special Fund Rasing	2,230.00	2,000.00*
	TOTAL SOEC INCOME	\$206,066.16	\$200,053.72*
4.08.081	Scholarship Money Market Income	4,683.37	835.28
	TOTAL INCOME	\$494,010.92	\$489,436.55
EXPENSE			
5.96.005	Food Purchases	18,352.33	18,916.07*
5.96.010	Advertising	0.00	266.03*
5.96.022	Insurance Policy Premium	224.75	235.00

5.96.040	Licenses	70.00	50.00
5.96.045	Dues & Subscriptions	0.00	125.00
5.96.130	Bank Charge	12.02	55.66
5.96.155	Employee Education	475.00	510.00*
5.96.160	Employee Benefits/meals	0.00	200.00
5.96.180	Repairs and Maintenance	449.20	387.25
5.96.190	Employee Salaries	121,324.95	125,308.01*
5.96.200	Administrative Salaries	36,289.47	34,000.12*
5.96.210	Office Supplies Exp. 2	579.90	74.29
5.96.213	School Supplies	997.31	1,194.77*
5.96.218	Custodial Supplies Exp. SOEC	2,841.40	2,561.77
5.96.220	Curriculum	0.00	461.00*
5.96.260	Payroll Taxes	12,053.51	12,187.13*
5.96.270	Telephone	523.23	510.81*
5.96.290	Tuition Refund	288.00	556.00
5.96.295	Loan Payment	3,400.00	1,332.19*
5.96.296	Loan Interest	1,858.00	469.44
5.96.300	Misc Expense (SOEC)	4,205.33	4,418.93
	TOTAL BOARD OF SOEC	\$203,944.40	\$203,819.47*
5.00.110	Building Fund Exp.	11,954.00	2,769.36
5.00.115	Organ Repair Fund Exp.	0.00	434.00
5.00.125	Cook Book Expenses	699.00	801.47
5.00.150	Bar-B-Que Fund Exp.	1,826.26	1,555.08
5.00.170	National Youth Gathering	0.00	1,349.00
	TOTAL COMMON ACCOUNTS	\$14,479.26	\$6,908.91*
5.00.210	Gifts and Memorials Exp.	4,410.01	6,178.69
	TOTAL G & M EXPENDITURES	\$4,410.01	\$6,178.69*
5.10.120	Media Advertising	851.30	730.50
5.10.150	Postage and Mailing	3,064.22	2,060.57
5.10.160	Printing Supplies	351.21	184.98
5.10.180	Dex One Yellow Pages Ads	946.17	661.24
5.10.200	Window's Support	399.00	399.00
	TOTAL COM. AND PUBLIC RELATION	\$5,611.90	\$4,036.29
5.20.110	Home Devotions	476.34	683.85
5.20.125	Journeing Through Grief	0.00	66.65
	TOTAL BOARD OF DEACONS	\$476.34	\$750.50
5.30.100	Sr. Pastors Prof Exp	302.01	451.88*
5.30.110	Sr. Pastor's Con't Edu	808.23	1,095.00*
5.30.120	Sr. Pastor's Travel Exp	148.15	2,238.34
5.30.130	Sr. Pastor's House Allow	34,466.60	41,359.92
5.30.140	Sr. Pension/Major Med	21,620.53	25,293.98
5.30.150	Sr. Pastor's Salary	26,228.78	31,119.08*
5.30.160	Sr. Pastor Retreats & Theologi	533.71	76.77
5.40.165	Substitute Secretary	0.00	26.81
5.40.170	Pulpit Supply	1,750.00	1,937.93

5.40.175	Youth Director Salary	0.00	2,812.50
5.40.178	Youth Director Soc. Sec./MDCR	0.00	215.20
5.40.180	Sec./Office Mgr. Salary	20,155.21	22,673.58
5.40.190	Sec./Office Mgr SocSec/MDCR	1,542.00	1,734.51
	TOTAL BOARD OF ELDERS	\$107,555.22	\$131,035.50
5.50.020	New Member Expense	0.00	48.00
	TOTAL BOARD OF EVANGELISM	\$0.00	\$48.00
5.60.010	Confirmation Material	598.79	573.79
5.60.030	Confirmation Banquet/Services	31.00	92.45
5.60.035	Confirmation Gifts	0.00	102.21
5.60.050	First Communion Materials	0.00	93.92
5.60.060	VBS Curriculum/Materials	1,047.88	1,574.23*
5.60.080	W.I.N.G.S	0.00	137.49
5.60.100	Childrens Sermons	0.00	56.77
5.60.110	Christmas Program Supplies	0.00	56.47
5.60.125	Baptismal Supplies	144.33	148.93
5.60.130	Cradle Roll	235.75	111.93
5.60.140	Discipleship Group/Adult SS	0.00	88.33
5.60.150	Postage Exp. 2	91.15	39.40*
5.60.160	Sunday School Material	717.68	459.03
5.60.170	Sunday School Supplies	308.17	23.40
5.60.190	Disciple Groups/Adult SS Rec.	26.06	93.20
	TOTAL BOARD OF PARISH EDUCATIO	\$3,200.81	\$3,651.55
5.70.090	Micellaneous Expense	47.60	200.00*
5.70.100	Community Outreach Fund	5,979.76	6,416.56*
5.70.110	Lakota Lutheran Center	2,291.63	2,083.37
5.70.120	Soup Kitchen	351.84	25.55
5.70.130	CROP WALK T-Shirt Sponsor	50.00	50.00
	TOTAL OF SOCIAL MINISTRY	\$8,720.83	\$8,775.48
5.10.250	ACTS Special Giving Exp.	0.00	7,133.38*
5.10.260	ACTS Synoid Capital Campaign Exp.	0.00	1,750.02
5.80.020	Ongoing Stewardship	157.13	144.76
5.80.100	ELCA NE Synod Mission Support	24,870.00	25,333.34
5.80.110	Offering Envelopes Expense	684.91	726.40
	TOTAL BOARD OF STEWARDS	\$25,712.04	\$35,087.90
5.90.100	Church Equip Purchase	845.85	1,478.39
5.90.110	Church Phone Service	2,119.40	1,793.46
5.90.112	Church Gas	13,602.86	10,120.92
5.90.114	Church Electricity	7,072.79	9,054.34
5.90.116	Church Water/Sewer/Trash	2,407.85	2,264.08
5.90.120	Copier Loan Payment	6,963.31	5,827.49
5.90.130	Church Repair & Maintenance	13,838.91	8,381.75*
5.90.140	Custodial Services (trustee)	4,377.48	3,173.00
5.90.160	Custodial Supplies Exp.	699.88	729.25
5.90.170	Insurance and W. C.	10,891.75	10,284.50

5.90.190	Van Maintenance	(403.72)	2,354.71*
	TOTAL BOARD OF TRUSTEES	\$62,416.36	\$55,461.89
5.00.032	Projector/Tech Fund Exp	0.00	150.00*
5.92.100	Bulletins	434.62	170.56
5.92.110	Music Coordinator	1,200.00	1,200.00
5.92.120	Adult Choir Director	999.96	1,063.13*
5.92.140	Organist	7,000.08	7,833.37*
5.92.150	Music Staff Soc/Sec MDCR	850.80	914.44
5.92.170	Worship Supplies	1,267.80	2,640.48*
5.92.180	Substitute Organist	0.00	430.60*
5.92.190	Copyright Licenses	519.00	680.00
5.92.200	Adult Choir Accompanist	720.00	720.00
5.92.210	Media Specialist	1,200.00	1,200.00
5.92.300	Organ Maintance	584.00	434.00
5.92.310	Piano R&M	0.00	170.00
	TOTAL BOARD OF WORSHIP AND MUS	\$14,776.26	\$17,606.58
5.94.110	Calvary Youth Group (High Sch)	17.47	359.06*
5.94.115	Graduation Gifts	25.68	49.22
	TOTAL BOARD OF YOUTH MINISTRY	\$43.15	\$408.28
5.98.110	Office Supplies Exp.	2,790.07	2,283.06
5.98.120	Local Coop Ministry	50.00	50.00
5.98.130	Cluster Assessment	434.25	539.00*
5.98.140	Convention and Conferences	903.49	428.00
5.98.152	Oper. Loan (Adv)/Pay	1,952.82	3,000.00
5.98.153	Operating Loan Interest	696.45	655.45
5.98.155	SOEC Loan Payments	0.00	-200.00
5.98.160	The Lutheran Subscription	246.75	246.75
5.98.170	Contingency Fund	115.00	438.69
5.98.220	Safe Deposit Box Rent	40.00	40.00
	TOTAL GENERAL COUNCIL	\$7,228.83	\$7,480.95
5.98.105	Bank Charges	0.00	203.97
5.98.240	Employee Recruitment Exp	0.00	1,567.68
	TOTAL EXPENSE	\$458,575.41	\$483,021.64
	Difference	<u>\$35,435.51</u>	<u>\$6,414.91</u>

* = Income/Expense exceeds amount budgeted to date

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

NOTES: